

Melissa S. Kubit, Esq., who has been profoundly deaf since birth, is an attorney with more than ten years of litigation experience in the New York and New Jersey courts. Ms. Kubit is associated with Rosicki, Rosicki, & Associates, P.C. and concentrates her practice in litigation and appeals. Ms. Kubit is also an adjunct professor at Briarcliffe College.

Throughout her legal and academic career, Ms. Kubit has frequently advocated on behalf of people with disabilities. While attending Boston University School of Law, Ms. Kubit was a research assistant to the late Allan Macurdy, Esq., the Director for Disability Services at Boston University, and assisted in drafting university policies on requisite accommodations that must be provided to students and faculty with disabilities. Ms. Kubit has been an outspoken advocate and motivator in encouraging employers to hire individuals with disabilities, including speaking at events for National Disability Employment Awareness Month, and presented workshops to employers on the requisite accommodations under the Americans with Disabilities Act.

Ms. Kubit graduated from Muhlenberg College, summa cum laude, with her Bachelor of Arts in Business Administration and Political Science, and was inducted into Phi Beta Kappa. She earned her law degree from Boston University School of Law, where she served as the Managing Editor of the Boston University Public Interest Law Journal, and was featured in the ABA Student Lawyer's Magazine's "Student Spotlight." Ms. Kubit is a member of the Deaf and Hard of Hearing Bar Association.

As a deaf individual and a mother to a 2.5 year old, Ms. Kubit has frequently navigated communication issues within the medical field. She has educated physicians and medical staff personal on needed accommodations to ensure that she is able to have immediate access to medical information, in lieu of having to rely on her hearing family members to act as interpreters. When not acting as an advocate and educator, Ms. Kubit enjoys time with her wonderful husband, spirited daughter and their energetic labradoodle.